EXECUTIVE PERSONNEL CHANGES

Mazda Motor Corporation has announced the following executive personnel changes, including Representative Directors, proposed to take effect on June 26 following the 152nd ordinary general meeting of shareholders and the subsequent meeting of the board of directors.

(1) REPRESENTATIVE DIRECTORS, DIRECTORS AND EXECUTIVE OFFICERS

New Post	Current Post	Name
Representative Director and Chairman of the Board	Representative Director President and CEO	Masamichi Kogai
Representative Director President and CEO	Representative Director Executive Vice President Assistant to President; Oversight of Operations in the Americas and Administrative Domain	Akira Marumoto
Representative Director Executive Vice President Assistant to President; Oversight of Operations in North America, R&D and MDI	Director and Senior Managing Executive Officer Oversight of R&D, MDI and Cost Innovation	Kiyoshi Fujiwara
Director and Senior Managing Executive Officer Oversight of Financial Services and Administrative Domain; Assistant to the Officer overseeing Fleet Sales	Director and Senior Managing Executive Officer Oversight of Financial Services; Assistant to the Officer overseeing Fleet Sales; In charge of Global Corporate Communications	Mitsuru Ono
Director and Senior Managing Executive Officer Oversight of Corporate Planning Domain; In charge of Global IT Solution and MDI	Senior Managing Executive Officer Oversight of Corporate Planning Domain; In charge of Global IT Solution and MDI	Akira Koga
Managing Executive Officer In charge of Powertrain Development, Vehicle Development, Product Planning and Cost Innovation	Managing Executive Officer In charge of Powertrain Development, Vehicle Development and Product Planning	Ichiro Hirose

(2) AUDIT & SUPERVISORY BOARD MEMBER

New Post	Current Post	Name
Audit & Supervisory Board Member	–	Akira Kitamura

EXECUTIVES TO STEP DOWN FROM THEIR POSITIONS

Current Post	Name
Representative Director and Chairman of the Board	Seita Kanai
Audit & Supervisory Board Member	Masahide Hirasawa

BRIEF PERSONAL HISTORY OF NEW APPOINTEE OF REPRESENTATIVE DIRECTOR

Kiyoshi Fujiwara
Date of birth: March 15, 1960

Career:	Mar 1982	Joined the Company
	Mar 2003	Vice President; Mazda Motor Europe GmbH
	Jun 2005	General Manager, Product Planning & Business Strategy Div.
	Nov 2008	Executive Officer; General Manager, Powertrain Development Div.
	Jun 2013	Managing Executive Officer; In charge of Business Strategy, Product, Design and Cost Innovation
	Apr 2015	Managing Executive Officer; In charge of R&D and Cost Innovation; General Manager, R&D Liaison Office; President, Mazda Engineering & Technology Co., Ltd.
	Apr 2016	Senior Managing Executive Officer; Oversight of R&D and MDI; In charge of Cost Innovation
	Jun 2016	Director and Senior Managing Executive Officer; Oversight of R&D and MDI; In charge of Cost Innovation
	Apr 2017	Director and Senior Managing Executive Officer; Oversight of R&D, MDI and Cost Innovation

(to the present)
Number of Company shares held: 5,300

BRIEF PERSONAL HISTORIES OF NEW APPOINTEES OF DIRECTOR

Akira Koga
Date of birth: July 12, 1961

Career:	Mar 1984	Joined the Company
	Feb 2002	General Manager, Corporate Planning Dept.
	Mar 2004	General Manager, Corporate Planning Div.
	Nov 2008	Executive Officer; General Manager, Corporate Planning Div.
	Apr 2011	Executive Officer; Executive Vice President, Mazda Motor of America, Inc. (Mazda North American Operations)
	Jun 2013	Managing Executive Officer; Executive Vice President, Mazda Motor of America, Inc. (Mazda North American Operations)
	Apr 2016	Senior Managing Executive Officer; In charge of Corporate Planning, Profit Control, Global IT Solution and MDI
	Apr 2017	Senior Managing Executive Officer; Oversight of Corporate Planning Domain; In Charge of Global IT Solution and MDI

(to the present)
Number of Company shares held: 2,400

BRIEF PERSONAL HISTORY OF NEW APPOINTEE OF AUDIT & SUPERVISORY BOARD MEMBER

Akira Kitamura
Date of birth: March 16, 1951

	Apr 1974	Joined Sumitomo Bank, Ltd. (now Sumitomo Mitsui Banking Corp.)

Career:	Jun 2003	Executive Officer
	Apr 2006	Managing Executive Officer
	Apr 2007	Director & Senior Managing Executive Officer
	Apr 2008	Representative Director & Senior Managing Executive Officer
	Mar 2009	Resigned as Representative Director & Senior Managing Executive Officer
	Apr 2009	Advisor, Kansai Urban Banking Corporation
	Jun 2009	Vice Chairman (Representative Director)
	Mar 2010	Chairman of the Board & CEO (Representative Director)
	Jun 2016	Advisor
		(to the present)
	Apr 2018	Outside Director, ARK Real Estate Co., Ltd.

(to the present)
Number of Company shares held: 0

Note: As a candidate for outside member of the Audit & Supervisory Board, Mr. Kitamura meets the company's criteria for independence as an outside officer.

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