EXECUTIVE PERSONNEL CHANGES AFTER THE TRANSITION TO A COMPANY WITH AN AUDIT AND SUPERVISORY COMMITTEE

Mazda Motor Corporation, as indicated in the “Notice Concerning Transition to a Company with an Audit and Supervisory Committee” of Feb. 28, 2019, will transition to a company with an audit and supervisory committee, pending approval at the 153rd Ordinary General Meeting of Shareholders scheduled for June 26, 2019. At today’s Board of Directors meeting, the executive personnel lineup to take effect at the conclusion of the 153rd shareholders meeting and the immediately following Board of Directors meeting was approved as follows.

Amendments to part of the Articles of Incorporation, in accordance with the transition to a company with an audit and supervisory committee, are indicated separately in today’s “Notice Concerning Amendments to Part of the Articles of Incorporation.”

DIRECTORS (EXCLUDING DIRECTORS WHO ARE AUDIT AND SUPERVISORY COMMITTEE MEMBERS)

New Post	Current Post	Name
Representative Director and Chairman of the Board	Same as on the left	Masamichi Kogai
Representative Director President and CEO	Same as on the left	Akira Marumoto
Representative Director Executive Vice President Assistant to President; Oversight of Global Marketing, Sales and Customer Service	Same as on the left	Kiyoshi Fujiwara
Director and Senior Managing Executive Officer Oversight of Quality, Brand Enhancement, Purchasing, Production and Business Logistics	Same as on the left	Kiyotaka Shobuda
Director and Senior Managing Executive Officer Oversight of Financial Services and Administrative Domain	Director and Senior Managing Executive Officer Oversight of Financial Services and Administrative Domain; Assistant to the Officer overseeing Fleet Sales	Mitsuru Ono

Director and Senior Managing Executive Officer Oversight of Corporate Planning Domain, Corporate Liaison and MDI & IT	Same as on the left	Akira Koga
Director and Senior Managing Executive Officer Oversight of Operations in North America; Chairman and CEO, Mazda Motor of America, Inc. (Mazda North American Operations)	Senior Managing Executive Officer Oversight of Operations in North America; Chairman and CEO, Mazda Motor of America, Inc. (Mazda North American Operations)	Masahiro Moro
Director	—	Kiyoshi Sato
Director	—	Michiko Ogawa

Note: As candidates for Outside Director, Mr. Sato and Ms. Ogawa meet the Company's criteria for independence as an outside officer.

DIRECTORS WHO ARE AUDIT AND SUPERVISORY COMMITTEE MEMBERS

New Post	Current Post	Name
Director, Audit and Supervisory Committee Member (Full-time)	Managing Executive Officer Assistant to the Officer overseeing Production and Business Logistics	Masatoshi Maruyama
Director, Audit and Supervisory Committee Member (Full-time)	Audit & Supervisory Board Member (Full-time)	Masahiro Yasuda
Director, Audit and Supervisory Committee Member	Director	Ichiro Sakai
Director, Audit and Supervisory Committee Member	Audit & Supervisory Board Member	Kunihiko Tamano
Director, Audit and Supervisory Committee Member	Audit & Supervisory Board Member	Akira Kitamura
Director, Audit and Supervisory Committee Member	—	Hiroko Shibasaki

Note: As candidates for Outside Director, Mr. Sakai, Mr. Tamano, Mr. Kitamura and Ms. Shibasaki meet the Company's criteria for independence as an outside officer.

EXECUTIVE OFFICERS (EXCLUDING EXECUTIVE OFFICERS CONCURRENTLY SERVING AS DIRECTORS, CHANGES ONLY)

New Post	Current Post	Name
Managing Executive Officer In charge of Domestic Sales; President, Mazda Chuhan Co., Ltd.	Managing Executive Officer In charge of Domestic Sales and Fleet Sales; President, Mazda Chuhan Co., Ltd.	Kazuyuki Fukuhara
Executive Officer In charge of Brand Enhancement, Global Marketing, Sales and Customer Service	Executive Officer In charge of Brand Enhancement, Global Marketing and Customer Service	Ryuichi Umeshita

EXECUTIVES TO STEP DOWN FROM THEIR POSITIONS (EXCLUDING CANDIDATES FOR DIRECTORS WHO ARE AUDIT AND SUPERVISORY COMMITTEE MEMBERS)

Current Post	Name
Senior Managing Executive Officer Oversight of Operations in Europe, Asia & Oceania, Middle East & Africa and New Emerging Markets	Yuji Nakamine
Senior Managing Executive Officer Oversight of Operations in China, Domestic Sales and Fleet Sales	Nobuhide Inamoto
Director	Kazuaki Jono
Audit & Supervisory Board Member (Full-time)	Hirofumi Kawamura
Audit & Supervisory Board Member	Takao Hotta

BRIEF PERSONAL RECORD OF NEW APPOINTEES FOR DIRECTOR (EXCLUDING CURRENT CORPORATE AUDITORS)

MASAHIRO MORO

Date of birth: November 8, 1960

Career:

Mar. 1983 – Joined the Company
Aug. 2002 – General Manager, Global Marketing Div.
Mar. 2004 – Vice President, Mazda Motor Europe GmbH.
Nov. 2008 – Executive Officer; Assistant to the Officer oversight of Global Sales; In charge of Global Marketing
Jun. 2013 – Managing Executive Officer; Global Sales Coordination; In charge of Global Marketing, Customer Service and Sales Innovation

Jan. 2016 – Managing Executive Officer; Oversight of Marketing Strategy; President and CEO, Mazda Motor of America, Inc. (Mazda North American Operations)
Apr. 2016 – SeniorManaging Executive Officer; Oversight of Marketing Strategy; Assistant to the Officer Oversight of Brand Enhancement; President and CEO, Mazda Motor of America, Inc. (Mazda North American Operations)
Apr. 2019 – Senior Managing Executive Officer; Oversight of Operations in North America; Chairman and CEO, Mazda Motor of America, Inc. (Mazda North American Operations) (to the present)

Number of Company shares held: 1,300

KIYOSHI SATO

Date of birth: April 2, 1956

Career:

Apr. 1979 – Joined Tokyo Electron Ltd.
Dec. 2001 – General Manager of Clean Track Business Unit; Tokyo Electron Ltd.
Jun. 2003 – Representative Director, President and CEO; Tokyo Electron Ltd.
Apr. 2009 – Director and Vice Chairman of the Board; Tokyo Electron Ltd.
Jun. 2011 – Director; Tokyo Electron Ltd.
Jul. 2014 – Advisor; Tokyo Electron Ltd. (to Jun. 2016)
Jun. 2016 – Audit & Supervisory Board Member; Tokyo Electron Yamanashi Ltd.
Jun. 2017 – Outside Director; TOSHIBA MACHINE CO., LTD. (to the present)
Jul. 2017 – Advisor: Tokyo Electron Ltd. (to the present)

Number of Company shares held: 0

MICHIKO OGAWA

Date of birth: December 4, 1962

Career:

Apr. 1986 – Joined Matsushita Electric Industrial Co., Ltd (now Panasonic Corporation)
May. 2014 – Senior Councilor, In charge of Growth Strategy of Audio Business; Home Entertainment Business Division – Panasonic Corporation
Apr. 2015 – Executive Officer, In charge of Technics Brand
Managing Officer, Appliances Company
General Manager, Technics Business Promotion
Home Entertainment Business Division; Panasonic Corporation
Nov. 2015 Executive Officer, In charge of Technics Brand
Managing Officer, Appliances Company
In charge of Home Entertainment Business
Director, Home Entertainment Business Division
General Manager, Technics Business Promotion
Panasonic Corporation
Jun. 2017 – Executive Officer, In charge of Technics Brand
Vice President, Appliances Company
In charge of Home Entertainment Business and Communication Business
Director, Home Entertainment Business Division

General Manager, Technics Business Promotion
Panasonic Corporation
Jan. 2018 – Executive Officer, In charge of Technics Brand
Vice President, Appliances Company
In charge of Technology Director, Corporate Engineering Division
General Manager, Technics Business Promotion
Panasonic Corporation (to the present)
Feb. 2018 – Director, PERSOL AVC TECHNOLOGY CO., LTD (to the present)
Jun. 2018- Chairman, JAPAN AUDIO SOCIETY (to the present)

Number of Company shares held: 0

MASATOSHI MARUYAMA

Date of birth: September 19, 1956

Career:
Apr. 1980 – Joined the Company
May. 2010 – General Manager, Quality Div.
Apr. 2011 – Executive Officer; General Manager, Quality Div.
Apr. 2015 – Managing Executive Officer; Assistant to the Officer in charge of Global Production; General Manager, Hiroshima Plant
Apr. 2016 – Managing Executive Officer; In charge of Global Production and Global Business Logistics
Apr. 2019 – Managing Executive Officer; Assistant to the Officer overseeing Production and Business Logistics (to the present)

Number of Company shares held: 4,100

HIROKO SHIBASAKI

Date of birth: July 6, 1953

Career:

Apr. 1974 – Joined Tokio Marine and Fire Insurance Company, Limited (now Tokio Marine & Nichido Fire Insurance Co., Ltd.)
Jul. 2008 – Senior General Manager
General Manager, Voice of Customers Dept.
Tokio Marine & Nichido Fire Insurance Co., Ltd.
Jul. 2010 – Senior General Manager
General Manager, Fukuoka Chuo Branch
Tokio Marine & Nichido Fire Insurance Co., Ltd.
Apr. 2012 – Director
General Manager, Fukuoka Chuo Branch
Tokio Marine & Nichido Fire Insurance Co., Ltd.
Apr. 2015 – Managing Executive Officer
Tokio Marine & Nichido Fire Insurance Co., Ltd.
Apr. 2018 – Advisor
Tokio Marine & Nichido Fire Insurance Co., Ltd.
Number of Company shares held: 0

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https://news.mazdausa.com/2019-05-09-executive-personnel-changes-after-the-transition-to-a-company-after-an-audit-and-supervisory-committee