EXECUTIVE PERSONNEL CHANGES AFTER THE TRANSITION TO A COMPANY WITH AN AUDIT AND SUPERVISORY COMMITTEE

Mazda Motor Corporation, as indicated in the "Notice Concerning Transition to a Company with an Audit and Supervisory Committee" of Feb. 28, 2019, will transition to a company with an audit and supervisory committee, pending approval at the 153rd Ordinary General Meeting of Shareholders scheduled for June 26, 2019. At today's Board of Directors meeting, the executive personnel lineup to take effect at the conclusion of the 153rd shareholders meeting and the immediately following Board of Directors meeting was approved as follows.

Amendments to part of the Articles of Incorporation, in accordance with the transition to a company with an audit and supervisory committee, are indicated separately in today's "Notice Concerning Amendments to Part of the Articles of Incorporation."

DIRECTORS (EXCLUDING DIRECTORS WHO ARE AUDIT AND SUPERVISORY COMMITTEE MEMBERS)

New Post	Current Post	Name	
Representative Director and Chairman of the Board	Same as on the left	Masamichi Kogai	
Representative Director			
President and CEO	Same as on the left	Akira Marumoto	
Representative Director			
Executive Vice President		Kiyoshi Fujiwara	
Assistant to President;	Same as on the left		
Oversight of Global Marketing, Sales and Customer Service			
Director and Senior Managing Executive Officer			
Oversight of Quality, Brand Enhancement, Purchasing, Production and Business Logistics	Same as on the left	Kiyotaka Shobuda	
Director and Senior Managing Executive Officer	Director and Senior Managing Executive Officer		
Oversight of Financial Services and Administrative Domain	Oversight of Financial Services and Administrative Domain; Assistant to the Officer overseeing Fleet Sales	Mitsuru Ono e	

Director and Senior Managing Executive Officer Oversight of Corporate Planning Domain, Corporate Liaison and MDI & IT	Same as on the left	Akira Koga
Director and Senior Managing Executive Officer Oversight of Operations in North America; Chairman and CEO, Mazda Motor of America, Inc. (Mazda North American Operations)	Senior Managing Executive Officer Oversight of Operations in North America; Chairman and CEO, Mazda Motor of America, Inc. (Mazda North American Operations)	Masahiro Moro
Director	_	Kiyoshi Sato
Director	_	Michiko Ogawa

Note: As candidates for Outside Director, Mr. Sato and Ms. Ogawa meet the Company's criteria for independence as an outside officer.

DIRECTORS WHO ARE AUDIT AND SUPERVISORY COMMITTEE MEMBERS

New Post	Current Post	Name	
Director, Audit and Supervisory Committee Member (Full-time)	Managing Executive Officer Assistant to the Officer overseeing Production and Business Logistics	Masatoshi Maruyama	
Director, Audit and Supervisory Committee Member (Full-time)	Audit & Supervisory Board Member (Full-time)	Masahiro Yasuda	
Director, Audit and Supervisory Committee Member	Director	Ichiro Sakai	
Director, Audit and Supervisory Committee Member	Audit & Supervisory Board Member	Kunihiko Tamano	
Director, Audit and Supervisory Committee Member	Audit & Supervisory Board Member	Akira Kitamura	
Director, Audit and Supervisory Committee Member	_	Hiroko Shibasaki	

Note: As candidates for Outside Director, Mr. Sakai, Mr. Tamano, Mr. Kitamura and Ms. Shibasaki meet the Company's criteria for independence as an outside officer.

EXECUTIVE OFFICERS (EXCLUDING EXECUTIVE OFFICERS CONCURRENTLY SERVING AS DIRECTORS, CHANGES ONLY)

New Post	Current Post	Name	
Managing Executive Officer	Managing Executive Officer	Kazuyuki Fukuhara	
In charge of Domestic Sales; President, Mazda Chuhan Co., Ltd.	In charge of Domestic Sales and Fleet Sales; President, Mazda Chuhan Co., Ltd.		
Executive Officer In charge of Brand Enhancement, Global Marketing, Sales and Customer Service	Executive Officer In charge of Brand Enhancement, Global Marketing and Customer Service	Ryuichi Umeshita	

EXECUTIVES TO STEP DOWN FROM THEIR POSITIONS (EXCLUDING CANDIDATES FOR DIRECTORS WHO ARE AUDIT AND SUPERVISORY COMMITTEE MEMBERS)

Current Post	Name
Senior Managing Executive Officer Oversight of Operations in Europe, Asia & Oceania, Middle East & Africa and New Emerging Markets	Yuji Nakamine
Senior Managing Executive Officer	
Oversight of Operations in China, Domestic Sales and Fleet Sales	Nobuhide Inamoto
Director	Kazuaki Jono
Audit & Supervisory Board Member (Full-time)	Hirofumi Kawamura
Audit & Supervisory Board Member	Takao Hotta

BRIEF PERSONAL RECORD OF NEW APPOINTEES FOR DIRECTOR (EXCLUDING CURRENT CORPORATE AUDITORS)

MASAHIRO MORO

Date of birth: November 8, 1960

Career:

Mar. 1983 - Joined the Company

Aug. 2002 - General Manager, Global Marketing Div.

Mar. 2004 - Vice President, Mazda Motor Europe GmbH.

Nov. 2008 - Executive Officer; Assistant to the Officer oversight of Global Sales; In charge of Global Marketing

Jun. 2013 - Managing Executive Officer; Global Sales Coordination; In charge of Global Marketing, Customer Service and

Sales Innovation

Jan. 2016 – Managing Executive Officer; Oversight of Marketing Strategy; President and CEO, Mazda Motor of America, Inc. (Mazda North American Operations)

Apr. 2016 – SeniorManaging Executive Officer; Oversight of Marketing Strategy; Assistant to the Officer Oversight of Brand Enhancement; President and CEO, Mazda Motor of America, Inc. (Mazda North American Operations)

Apr. 2019 – Senior Managing Executive Officer; Oversight of Operations in North America; Chairman and CEO, Mazda Motor of America, Inc. (Mazda North American Operations) (to the present)

Number of Company shares held: 1,300

KIYOSHI SATO

Date of birth: April 2, 1956

Career:

Apr. 1979 – Joined Tokyo Electron Ltd.

Dec. 2001 – General Manager of Clean Track Business Unit; Tokyo Electron Ltd.

Jun. 2003 – Representative Director, President and CEO; Tokyo Electron Ltd.

Apr. 2009 – Director and Vice Chairman of the Board; Tokyo Electron Ltd.

Jun. 2011 – Director; Tokyo Electron Ltd.

Jul. 2014 – Advisor; Tokyo Electron Ltd. (to Jun. 2016)

Jun. 2016 – Audit & Supervisory Board Member; Tokyo Electron Yamanashi Ltd.

Jun. 2017 – Outside Director; TOSHIBA MACHINE CO., LTD. (to the present)

Jul. 2017 – Advisor: Tokyo Electron Ltd. (to the present)

Number of Company shares held: 0

MICHIKO OGAWA

Date of birth: December 4, 1962

Career:

Apr. 1986 – Joined Matsushita Electric Industrial Co., Ltd (now Panasonic Corporation)

May. 2014 - Senior Councilor, In charge of Growth Strategy of Audio Business; Home Entertainment Business Division -

Panasonic Corporation

Apr. 2015 - Executive Officer, In charge of Technics Brand

Managing Officer, Appliances Company

General Manager, Technics Business Promotion

Home Entertainment Business Division: Panasonic Corporation

Nov. 2015 Executive Officer, In charge of Technics Brand

Managing Officer, Appliances Company

In charge of Home Entertainment Business

Director, Home Entertainment Business Division

General Manager, Technics Business Promotion

Panasonic Corporation

Jun. 2017 - Executive Officer, In charge of Technics Brand

Vice President, Appliances Company

In charge of Home Entertainment Business and Communication Business

Director, Home Entertainment Business Division

General Manager, Technics Business Promotion Panasonic Corporation

Jan. 2018 - Executive Officer, In charge of Technics Brand

Vice President, Appliances Company

In charge of Technology Director, Corporate Engineering Division

General Manager, Technics Business Promotion

Panasonic Corporation (to the present)

Feb. 2018 - Director, PERSOL AVC TECHNOLOGY CO., LTD (to the present)

Jun. 2018- Chairman, JAPAN AUDIO SOCIETY (to the present)

Number of Company shares held: 0

MASATOSHI MARUYAMA

Date of birth: September 19, 1956

Career:

Apr. 1980 - Joined the Company

May. 2010 - General Manager, Quality Div.

Apr. 2011 - Executive Officer; General Manager, Quality Div.

Apr. 2015 – Managing Executive Officer; Assistant to the Officer in charge of Global Production; General Manager, Hiroshima Plant

Apr. 2016 - Managing Executive Officer; In charge of Global Production and Global Business Logistics

Apr. 2019 - Managing Executive Officer; Assistant to the Officer overseeing Production and Business Logistics (to the present)

Number of Company shares held: 4,100

HIROKO SHIBASAKI

Date of birth: July 6, 1953

Career:

Apr. 1974 - Joined Tokio Marine and Fire Insurance Company, Limited (now Tokio Marine & Nichido Fire Insurance Co., Ltd.)

Jul. 2008 - Senior General Manager

General Manager, Voice of Customers Dept.

Tokio Marine & Nichido Fire Insurance Co., Ltd.

Jul. 2010 - Senior General Manager

General Manager, Fukuoka Chuo Branch

Tokio Marine & Nichido Fire Insurance Co., Ltd.

Apr. 2012 - Director

General Manager, Fukuoka Chuo Branch

Tokio Marine & Nichido Fire Insurance Co., Ltd.

Apr. 2015 - Managing Executive Officer

Tokio Marine & Nichido Fire Insurance Co., Ltd.

Apr. 2018 – Advisor

Tokio Marine & Nichido Fire Insurance Co., Ltd.

Number of Company shares held: 0

https://news.mazdausa.com/2019-05- supervisory-committee	09-executive-personne	l-changes-after-the-trans	ition-to-a-company-aft	<u>er-an-audit-and-</u>
<u>supervisory committee</u>				